



Last year we began a journey together to review and revise the values so they resonated with us as a team. Each program had their own unique method of gathering their team's input, and the teams incredible passion and heart was evident! We've extended the efforts, by creating guiding Principles and a Value Statement. The resulting Principles and Values are the culmination of the entire team of educators and leaders thoughtful work.

We'd like you to reflect on these for the month of January with your program as a team. Our people are what makes Churchill Park special, unique and wonderful, each day living our aligned and shared core values! Values and principles are the key component of our agency and they define the basis upon which decisions are made and agency conduct occurs. We use these as the basis for communicating what Kids@Churchill Park stands for.

They truly define what the leadership – as individuals – is prepared to honour in every aspect of directing the business, motivating our team and cultivating relationships with families we serve and the community.

With warmest wishes and gratitude,  
Korrie-Mae

## Kids@ Churchill Park - Our Guiding Principles

**Integrity:** We are honest, open, fair and ethical. Our thoughts and actions are aligned and trusted by our team and community.

**Servant Heart:** We are passionate and committed to be of service with a kind and giving heart. With humility, we are constantly moving forward innovating, learning and improving.

**Nurturing Environment:** We provide a safe and supportive environment that fosters a sense of trust, mutual respect and engagement. An environment where everyone feels valued and successful.

**Respect and Inclusion:** We operate in the spirit of inclusion and diversity, offering equality of opportunity and acceptance. We know it takes different ideas, strengths, interests and opinions for our agency to thrive.

**Our Statement of Values:** With great passion, kindness and love we embrace our commitment to quality of service, teamwork, integrity of thought and deed and an undeniable respect for all; we create a culture where each of us, our children, families and community feel valued and supported, can grow and flourish! All the while, leading with a humble servant's heart!

## Our Values

- 1. Accountable and Trustworthy**
- 2. Togetherness:** lift each other and build a positive team dedicated to service
- 3. Communicate with Authenticity:** connecting with openness, transparency and respect to create genuine relationships
- 4. Have a Passionate and Positive 'Can-Do' Attitude**
- 5. Co-Lead and Commit to Learning:** seeking and respecting diverse perspectives, committed to moving forward, learning and creating incredible outcomes for all
- 6. Always choose Compassion and Kindness** to create a culture of warmth and belonging.
- 7. Stay Humble and Have Fun!**